Shri Mohatadevi Shikshan Sanstha, Aurangabad.

PRAGATI MAHAVIDYALAYA

Sawkheda, Tq. Sillod, Dist. Aurangabad.

affiliated to: S.N.D.T. Women's University, Mumbai

College Code: 442 Exam. Center Code: 291

Website: www.pragatisawkheda.co.in

Email: pragatiiqac2016@gmail.com, pragatimahavidyalaya442@gmail.com

Contact: 9822021784, 8888611717

Mrs. Kaveri Palkar	Mrs. Archana Mukhekar	Dr. Varsha Phalke
President	Secretary	Principal

Date:- 03/01/2022

Teacher Performance Appraisal Form:

(Tick the Grading level where numbers are given- 1 is the lowest and 5 is the higest)

Personal Details:

Name: Mrs. Pallavi Iswar Mohite

Designation: M-Sc.

Department: B. Design

Academic Qualifications: M.Sc

Years of Experience: 02

Evaluation Period: 2021-22

1. Teaching Effectiveness:

Ability to communicate subject matter clearly and effectively:

1   2   3   ✓4   5

Engagement with students in the learning process:

1   2   3   4   ✓5

Use of innovative teaching methodologies and resources:

1   2   3   ✓4   5

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Assessment and feedback practices

1   2   3   4   5

Integration of technology in teaching and learning:

1   2   3   4   5

2. Research and Scholarly Activities:

Publications in UGC journals:

New Publications

Publications in Chapter in book journals:

The Role of Technology in shaping social Realities.

3. Professional Development:

Participation in workshops, seminars, and training programs:

Participate in various types of workshops like Aari work, garment, textile & clothing.

Attainment of additional qualifications or certifications.

4. Institutional Engagement:

Participation in departmental meetings and committees:

Write details and attaché Annexure of it to API form

Yes, I have attached a photo as I have attended a lot of meetings.

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Contribution to academic planning and policy development:

Write details and attaché Annexure of it to API form

I design innovatite cumiculum of B.Design. I Encourag-
ing Student to collaborations with fields like business
I prepex Student for understanding of the fashion industry

Service on institutional boards or councils:

yes I Give service like advising on academic
stradegy, aligning with institutional Goals.

5. Student Engagement and Support:

Availability and accessibility to students outside of class hours:

1   2   3   4   5

Support for student academic and personal development:

1   2   3   4   5

Guidance and counseling for student career goals:

1   2   3   4   5

Response to student feedback and concerns:

1   2   3   4   5

Promotion of a positive learning environment:

1   2   3   4   5

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President	Secretary	Principal

Date :- 03/01/2022

Contribution to Community and Society:

Engagement in outreach activities and community service:

Write details and attaché Annexure of it to API form

I arrange various types of free workshop for needy student.

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llaboration with local schools, NGOs, or government agencies:

Write details and attaché Annexure of it to API form

Yes, I taken seminar in different school & colleges.

Initiatives to address social issues or promote education equity:

Write details and attaché Annexure of it to API form

Yes, I arrange seminar for needy/womens in society also i present seminar for more admission.

Advocacy for the profession and educational reforms:

Write details and attaché Annexure of it to API form

I promoting the adoption of digital teal & virtual classroom to make education more flexible

Representation of the institution in external forums:

Write details and attaché Annexure of it to API form

I taken participation in fashion show

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President	Secretary	Principal

Date :- 03/01/2022

Overall Performance Assessment:

Rating Scale: 1   2   3   4   5

Comments:

I am satisfied with my work

Reviewer's Comments:

Write details and attaché Annexure of it to API form

Teacher's Comments and Self-Assessment:

Write details and attaché Annexure of it to API form

Very well done

Development Plan:

Write details and attaché Annexure of it to API form

Areas of strength to maintain.

Write details and attaché Annexure of it to API form

Here are several areas where strength can be built Technical & Subject knowledge, leadership & management skills.

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Areas for improvement and corresponding actions.

Write details and attaché Annexure of it to API form

Here are some areas for improvement along with
actions to address them. 1) Time management 2) communication
skills.

Professional development goals for the next evaluation period.

Write details and attaché Annexure of it to API form

I have to enhance leadership skills, enhance
my communication skills.

Signatures:

Teacher: _____Rohit_____ Date: _03/01/2022_

Reviewer: _____Varsha_____ Date: _03/01/2022_

The Role of Technology in Shaping Social Realities

Mrs.Pallavi Iswar Mohite

B .design. Pragati Mahavidyalaya, Sawkheda

Introduction: Technology has always been a central force in shaping human societies, driving change in every aspect of life, from communication and education to healthcare, politics, and economics. Throughout history, technological advancements have continuously redefined social realities, altering the way people interact with one another, how they work, and how societies are organized. Each significant technological breakthrough has set in motion a chain reaction of social, humans perceive the world and their place in it.economic, and cultural transformations, influencing how

One of the earliest technological innovations, the invention of the wheel, marked a turning point in human history. It revolutionized transportation and agriculture, enabling societies to expand their geographic reach, increase trade, and improve efficiency in food production. The wheel became a foundation upon which future technologies were built, setting the stage for larger societal developments, including urbanization and the growth of complex civilizations. People were able to move goods and communicate more easily across distances, societies became more interconnected, and social structures became more complex.

The invention of the printing press by Johannes Gutenberg in the 15th century was another landmark moment in the history of technology's influence on society. The printing press transformed communication and education by making written knowledge more accessible to the masses. It broke the monopoly of knowledge held by the elite and religious

institutions, enabling a wider dissemination of ideas. The increase in literacy rates and the spread of scientific, political, and cultural ideas fueled movements like the Renaissance and the Protestant Reformation. The democratization of knowledge fostered intellectual and cultural revolutions, reshaping European society and laying the groundwork for modern scientific inquiry, individualism, and democratic governance.

In the industrial age, technology continued to shape social realities on a grand scale. The Industrial Revolution, powered by innovations such as the steam engine, mechanized production, and advancements in metallurgy, transformed economies and labor systems. The rise of factories and mass production led to a shift from agrarian societies to industrialized urban centers. This transition not only changed the way goods were produced but also had a profound impact on social structures, with new social classes—such as the industrial working class and the capitalist class—emerging. The Industrial Revolution also brought about significant changes in family dynamics, with people moving from rural areas to cities for work, altering traditional community structures. In more recent times, the advent of digital technology and the internet has dramatically reshaped modern social realities. Digital communication tools, such as email, social media, and video conferencing, have revolutionized how people connect and share information. These technologies have transcended geographical boundaries, creating a global village where information is exchanged almost instantaneously. The internet has also transformed industries, from education to healthcare, enabling remote learning, telemedicine, and digital governance. However, these technological shifts have also introduced new challenges, such as issues of privacy, the digital divide, and the spread of misinformation. The ongoing development of artificial intelligence (AI) and automation continues to push

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the boundaries of technological influence on society. AI has the potential to revolutionize industries, from healthcare to finance, while automation threatens to displace millions of jobs, particularly in manufacturing and service sectors. These advancements raise important questions about the future of work, economic inequality, and the ethical implications of technological progress.

Technology has been a powerful force in shaping human society throughout history, constantly redefining how people interact, work, and organize their lives. From the wheel and the printing press to the internet and artificial intelligence, each technological breakthrough has brought about profound social changes, altering the fabric of human existence. As society continues to evolve alongside technological advancements, it is essential to critically examine both the opportunities and challenges they present, ensuring that future innovations benefit society as a whole.

Technology as a Driver of Social Change:

Technological advancements have often acted as catalysts for major social transformations. One of the earliest examples is the invention of the printing press by Johannes Gutenberg in the 15th century, which revolutionized communication and knowledge dissemination. The printing press made books more accessible to the masses, leading to increased literacy rates and the spread of new ideas, particularly during the Renaissance and the Protestant Reformation. This democratization of knowledge challenged the traditional power structures of the Church and the ruling elite, facilitating the rise of individualism, scientific inquiry, and intellectual freedom.

Similarly, the Industrial Revolution of the 18th and 19th centuries, driven by technological innovations such as the steam engine, mechanized production, and transportation infrastructure, transformed economic systems and social structures. Urbanization increased as people moved to cities

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for industrial work, fundamentally altering family dynamics, labor systems, and class relations. The Industrial Revolution also created new social classes, such as the urban working class and the capitalist class, which would become central to the social and political struggles of the modern era.

In more recent times, the advent of the internet and digital technology has had an equally profound impact on society. The rise of digital communication, from email to social media, has transformed the way people connect, share information, and build relationships. These technologies have erased geographical boundaries, creating a global, interconnected society where information is disseminated in real time. The internet has also democratized the media, allowing individuals to create and share content, challenging traditional gatekeepers such as news organizations and governments. It has also introduced new challenges, such as misinformation, online harassment, and the erosion of privacy.

Technology and Social Power Dynamics:

Technology has always been closely intertwined with power, and its development often reinforces or challenges existing social hierarchies. Throughout history, those with access to advanced technology have held significant power over others. For example, during the colonial era, European powers used superior military technology, such as firearms and naval ships, to conquer and control large parts of Africa, Asia, and the Americas. This technological dominance allowed European nations to exploit resources and establish economic and political dominance over colonized regions, reinforcing global inequalities.

In the contemporary world, access to digital technology and the internet is similarly tied to power. The concept of the "digital divide" refers to the gap between those who have access to modern information and communication

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technologies and those who do not. In many developing countries, limited access to the internet and digital devices has created disparities in education, job opportunities, and political participation. Meanwhile, large technology corporations, such as Google, Facebook, and Amazon, wield enormous influence over the flow of information and the global economy, often raising concerns about corporate control, surveillance, and data privacy.

Technology also plays a significant role in shaping political power and governance. The rise of social media has given marginalized groups and activists new platforms to mobilize and organize, leading to significant social movements. For instance, the Arab Spring of 2010-2012 saw citizens in several Middle Eastern countries using social media to coordinate protests, share information, and demand political change. These technologies empowered individuals to challenge authoritarian regimes and fight for democratic reforms. The same technologies are used to suppress dissent, as governments have developed sophisticated surveillance tools and techniques to monitor and control online activities.

Technology, Identity, and Human Interaction:

Technology does not just shape broad social structures; it also influences how individuals perceive themselves and engage with others. In the digital age, identity has become increasingly fluid and mediated through online platforms. Social media sites like Facebook, Instagram, and Twitter allow individuals to curate and project specific aspects of their identities, often blurring the lines between personal and public life. People present idealized versions of themselves, engaging in what sociologist Erving Goffman calls *"impression management,"* where they selectively reveal and conceal information to craft a desired image. This creates a new form of social interaction that is both empowering, as individuals control their narratives, and

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alienating, as it often leads to feelings of inauthenticity and social comparison.

Digital technology has redefined the nature of relationships and community. In the past, social ties were largely formed through face-to-face interactions within local communities. Today, however, online platforms enable individuals to form connections with people across the globe, based on shared interests, ideologies, or hobbies. This has given rise to virtual communities, which are empowering for those who feel marginalized or isolated in their offline environments. For example, online forums and support groups provide safe spaces for individuals with mental health issues, LGBTQ+ identities, or niche hobbies to find solidarity and community.

This shift towards online interactions has also sparked concerns about the erosion of traditional, in-person relationships. Critics argue that as people spend more time online, they may become more isolated from their immediate physical environments and communities, leading to weakened social bonds and a sense of alienation. The anonymity of the internet fosters the negative behaviors, such as cyberbullying and toxic online discourse, further complicating the impact of technology on social realities.

Ethical Considerations and Future Challenges:

Technology continues to evolve at a rapid pace; it presents both opportunities and ethical challenges for society. Emerging technologies, such as artificial intelligence, robotics, and biotechnology, have the potential to revolutionize industries and improve quality of life. For instance, AI has the capacity to transform healthcare by improving diagnostic accuracy, automating repetitive tasks, and personalizing treatment plans. These technologies also raise important ethical questions regarding privacy, labor, and the concentration of power.

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The rise of automation and artificial intelligence, in particular, poses a significant challenge to the future of work. While automation has the potential to increase efficiency and productivity, it also threatens to displace millions of jobs, particularly in industries that rely on routine, manual labor. This could exacerbate economic inequality, as those with advanced skills and education benefit from new technological opportunities, while those in lower-skilled positions face unemployment and economic insecurity. Advancements in biotechnology, such as genetic editing and cloning raise ethical dilemmas regarding the manipulation of life. The ability to alter the genetic makeup of organisms, including humans, has sparked debates about the boundaries of scientific intervention, the potential for *"designer babies,"* and the long-term consequences of tampering with nature. Society navigates these emerging technologies, it is critical to balance innovation with ethical considerations, ensuring that technological progress serves the broader good.

Conclusion:

Technology has undeniably shaped and reshaped social realities throughout history, acting as both a catalyst for change and a force that reinforces existing power dynamics. From the printing press to artificial intelligence, technological advancements have transformed how societies function, interact, and define themselves.