

Shri Mohatadevi Shikshan Sanstha, Aurangabad.

PRAGATI MAHAVIDYALAYA

Sawkheda, Tq. Sillod, Dist. Aurangabad.

Affiliated to: S.N.D.T. Women's University, Mumbai

College Code: 442 Exam. Center Code: 291

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Mrs. Kaveri Palkar
President

Mrs. Archana Mukhekar
Secretary

Dr. Varsha Phalke
Principal

Ref No.: PMS/20 — 20 — /

Date : — / — /20 —

Gender Audit Policy for Pragati Mahavidyalaya

Introduction

Pragati Mahavidyalaya, dedicated solely to women's education, recognizes the importance of fostering an environment that promotes gender equality and empowerment. A gender audit is essential to assess the current state of gender equity within the college, evaluate the effectiveness of existing policies, and identify areas for improvement. This policy aims to systematically analyze the gender-related practices and facilities in place, ensuring that the institution remains a supportive and inclusive environment for all its students.

Aims and Objectives:

1. **Assess Gender Equality:** To evaluate the current status of gender equality in various aspects of college life, including academic participation, leadership roles, and resource allocation.
2. **Identify Gaps:** To identify any gaps or discrepancies in facilities, resources, and opportunities available to female students.
3. **Promote Inclusivity:** To foster a culture of inclusivity by addressing any barriers that may hinder the full participation of women in academic and extracurricular activities.
4. **Enhance Facilities:** To ensure that all physical facilities and resources necessary for a women's college are not only available but also meet the highest standards of accessibility and comfort.
5. **Develop Recommendations:** To formulate actionable recommendations based on the audit findings, aimed at enhancing gender equity within the institution.

Scope:

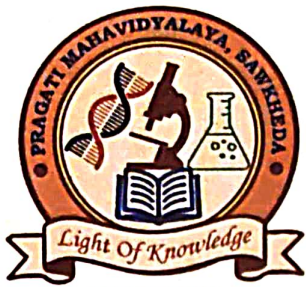
The gender audit will encompass:

- Academic programs and curriculum
- Physical infrastructure and facilities (classrooms, libraries, hostels, sports facilities)
- Administrative policies and practices
- Student support services (counseling, mentorship, career guidance)
- Extracurricular activities and participation
- Safety and security measures on campus

Importance

PRINCIPAL

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Conducting a gender audit is crucial for several reasons:

- **Empowerment:** It empowers female students by ensuring their needs and perspectives are adequately represented and addressed.
- **Accountability:** It holds the institution accountable for its commitment to gender equality and creates a framework for continuous improvement.
- **Quality Assurance:** It contributes to the overall quality of education by promoting an inclusive learning environment that benefits all students.
- **Policy Development:** The insights gained from the audit will inform the development of more effective policies and programs that support women's education and empowerment.

Outcomes

The expected outcomes of the gender audit include:

1. A comprehensive report detailing the current state of gender equality at Pragati Mahavidyalaya.
2. Identification of strengths and weaknesses in existing policies and practices related to gender equity.
3. A set of actionable recommendations for improving gender inclusivity and facilities at the college.
4. Increased awareness among faculty, staff, and students about gender issues and the importance of equity in education.

Conclusion

Pragati Mahavidyalaya is committed to ensuring that all its students have equal access to opportunities and resources. The gender audit policy serves as a vital tool in the mission to promote gender equity, enhance the educational experience for women, and create a supportive environment conducive to their growth and empowerment.

Varsha
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